

Comprehensive Policy Declaration

Quality, Environment and Safety

Quality Policy

The Company is committed to operate at a quality level which is in compliance with the standard requirements and to the satisfaction of its customers.

- Management shall exhibit leadership and commitment
- Risks and opportunities shall be addressed and the stakeholder bodies and their requirements shall be learned.
- Management by risks and opportunities
- The Company shall operate in accordance with the laws, orders, regulations, and official standards of the State of Israel.
- The Company shall work to ensure good business results through continual improvement.
- The employees shall work each in their respective areas of responsibility to improve quality and solving problems. Each employee shall investigate the causes of malfunctions related to their business area and report to the Management.

The Company Management shall provide the employees all the resources necessary for fulfilling their job to the best possible results. These resources include professional training, working conditions and any other equipment which may be required in order to accomplish the quality and safety goals.

- Fostering the team spirit and working relations based on collaboration and trust, striving for excellence in all of the Company's business areas.
- Compliance with the requirements of ISO 9001:2015.

Environmental Policy

The Company recognizes that natural resources are an asset which belongs to the public, the local and global community and to future generations.

- The Company Management is committed to the safety of the employees, subcontractors and visitors of the Organization, while upholding and complying with the requirements of any law and any other environmental protection-related requirements.
- The Company is committed to identify the environmental impacts, to measure them and understand them as a basis for their decision-making, including economizing on energy sources and resources, and maximizing re-use of the Company assets.
- The Company is committed to a system-wide approach, underpinned by initiative and proactivity through cooperation with the authorities which deal with the issues of the environment, safety and occupational health.

- The Company shall conduct quantitative measurements to clarify the prevailing state in the factory, and shall set new targets, which shall serve as a realistic index for improvement, based on legally-mandated requirements.
- The Company shall adopt and take managerial, engineering and technological measures in order to ascertain a safe working environment throughout all of its business sectors: sales, management, production and delivery, in an effort to prevent environmental damage, damage to humans or property, through creating an environment as clean as possible, free of hazards and hazardous materials, while economizing on resources such as energy and water.
- The Company strives to strike an adequate balance in its business decisions, between economic development and environmental protection.
- Management by risks and opportunities
- Dissemination of the policy to all employees and subcontractors; the policy shall be accessible to stakeholders and to the public and shall be reviewed once a year in the Management Review, to examine its continued suitability for the organization's performance.
- The Company shall work among its employees to assimilate environmental education.
- Compliance with the requirements of ISO 14001:2015.

The Safety Policy

The Company Management commits to operate in accordance with the following principles:

- Compliance with safety-related laws, ordinances, regulations, standards and other safety-related requirements.
- Commitment to providing a working environment and conditions appropriate for the employees' safety and health to prevent injuries and occupational illnesses and to continually improve the occupational health and safety (OHS) management system.
- Immediate removal of hazards and reduction of the risks to which the Company employees and visitors are exposed to the acceptable risk level and safeguarding employee health.
- Commitment to include and consult with employees and their representatives regarding the planning, assimilation, performance assessment and execution of measures necessary for improving the safety management system.
- Conducting Management Reviews and setting annual targets for continual improvement of the OHS system, its suitability to task and its effectiveness.
- Ensuring availability of resources necessary for managing and controlling the human resource management and training system.
- The Policy shall be distributed and explained to all of the employees and subcontractors, and it shall be accessible to stakeholders and to the public, and shall be reviewed once a year as part of the Management Review.
- Compliance with the requirements of ISO 45001:2018.
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Nir Nahaiisi,

CEO

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